

WORKFORCE ATTRACTION

The Voluntary Workforce Attraction Contribution has allowed the Chamber to make great strides in growing two programs of work – the **Community Concierge** and Worksite Wellness initiatives – both of which the Chamber Board of Directors has identified as critical for growing and maintaining a quality workforce. Board members believe these programs give North Iowa a competitive edge over neighboring regions. Thanks to the voluntary dues contributed this year, the **Community Concierge** program was able to attract dozens of new families to our region and grow its services for new or prospective residents. The Worksite Wellness committee was able to offer new programs, including mental health programming to address unique challenges brought on by the COVID-19 pandemic. These nimble programs will continue to adapt to the needs of 2021 and beyond. Thank you to all who contributed!



43 North Iowa	Charlie Brown Preschool and Child Care	Federal Express
A. H. Hermel Co.	Child & Adolescent Integrated Health	Federal Fire Equipment
Aaron's	Child & Adult Care Food Program	Financial Architects
Absolute Waste Removal	Church & Dwight Co., Inc.	First Baptist Church
Accord Architecture	Cinema West Theatre	First Citizens Bank
Active Family Chiropractic LLC	City of Mason City	First Congregational United Church of Christ
Ag Processing, Inc.	Clausen Plumbing & Heating	First Security Bank & Trust
Ag Ventures Alliance	Clear Lake Bank & Trust Co.	Fitzsimmons Law Firm
Air Care, Inc.	Community Health Center of Mason City	Floor to Ceiling Store
Air Choice One	Comprehensive Systems, Inc.	Flooring America
Alpha Roofing LLC	Consolidated Energy Company	FOX 47 KXLT, KTTC/NBC, KWWL/NBC Waterloo,
Alter Metal Recycling	ControlPrint Creative	CW, MeTV and H&I
American Realty & Management Inc.	Corporate Farmer, Inc.	Fullerton Funeral Home
AmericInn Motel of Clear Lake	COUNSEL	Furniture/Mattress Outlet
Ames Photo Portrait & Imaging	Country Club Stables	Gary Wattnem
Amish Heirlooms	Country Inn & Suites By Radisson, Mason City	Globe Gazette
Applebee's Grill + Bar	Country Landscapes, Inc	Godfather's Pizza
Applied Industrial Technologies	Country Meadow Place Assisted Living and	Good Shepherd, Inc
Arby's DRM Inc.	Memory Care	Grace United Methodist Church
Arnold Motor Supply	Crescent Electric Supply Company	Graham Tire Co.
Athletico	Crisis Intervention Service	Greater Iowa Youth For Christ
Atlantic Coca-Cola Bottling Company	Culligan Water Conditioning	Green Canopy, Inc.
ATURA Architecture	Culver-Hahn Electric Supply	Grunwald & Kiger Fine Jewelers
Awe'z Sandwich Shop (formerly Pro's)	Culver's of Mason City	Habitat for Humanity of North Central Iowa
Baker Floral	Curries	Hahn Roofing
Beltone	Custom Auto Builders	Haines Insurance Group
Benchmark Agribusiness, Inc.	D & D Printing & Custom Signs	Hardee's Restaurant
Bergo Environmental Services	D. Randall Construction, LLC	Hawkeye Auto Body
Billion Ford of Clear Lake	Dance Arts Centre	Hearing Associates, P.C.
Blazek Electric, Inc.	Dean Snyder Construction	Heartland Asphalt, Inc.
Bliss Bridal & Formalwear	Decker Sports	Heiny, McManigal, Duffy, Stambaugh & Anderson
Brick Furniture	Dental Center of North Iowa	PLC
Buck's Recycling LLC	Determan Electric Co	Henkel Construction Co.
Budget Blinds of Mason City	Diamond Jo Casino - Worth Co.	Heritage Care & Rehabilitation Center
Budweiser of Mason City	Domino's Pizza	Hogan-Bremer-Moore Colonial Chapel
Builders FirstSource	Drs. Weber & Otto Family Dentistry	Holiday Inn Express & Suites - Mason City
Butcher's Catering	EastSide Storage	Home and Gift Gallery
Cabin Coffee Company	Edward Jones - Carol Styner, Financial Advisor	Home Lumber & Builders, Inc.
Cardinal Cleaning	Edward Jones - David Stine, Financial Advisor	Homestead Assisted Living
Cargill Protein	Edward Jones - Jason Geving, Financial	Hoover's Hatchery
Caribou Coffee Einstein Brothers Bagels	Advisor	Huber Supply Co.
Cavalier Coaches, Inc.	Edward Jones - Sara Carlsson, CFP	Humane Society of North Iowa
CENT Credit Union	Edwards-Brandt & Associates, Inc.	Hy-Vee Drugstore
Central Lock Security, Inc.	Elderbridge Agency on Aging	Hy-Vee East
Central Park Dentistry	Es-Marc Investments	Hy-Vee West
Century 21 Preferred	Eternity Wireless	Interstate Batteries
Cerro Gordo Abstract Company	Fareway Stores, Inc. #491	IOOF Home & Community Therapy Center
Cerro Gordo County Farm Bureau	Fat Hill Brewing	J & J Machining
Chad Harrison, CPA PC	Fed Ex Ground	Jane Fischer and Associates LLC

WORKFORCE ATTRACTION (cont.)

Jeffrey Auto Repair Service
 Johnson Heating & Air Conditioning
 Jon L. Hardinger DDS
 Jones, Lemon, Meier Partnership
 JT Mudjacking
 KCMR-FM Inspiration 97.9FM
 KIMT-TV, MY3.2 TV
 Kingland
 Kinney Pioneer Museum
 LaJames College of Hairstyling
 Lake Time Boat Club
 Lamont Financial Group
 Landfill of North Iowa
 Larry Elwood Construction, Inc.
 Larson Contracting
 Larson Red Zone Sports
 LeDoux Signs
 Lehigh Cement Company LLC
 LifeServe Blood Center
 Locher Law Firm
 Manly Specialty Care
 Manpower
 Martin Brothers Food Market
 Mason City By-Products
 Mason City Chiropractic, Inc.
 Mason City Community School District
 Mason City Ford Chrysler
 Mason City Foundation/The Music Man Square
 Mason City Lumber
 Mason City Municipal Airport Commission
 Mason City Noon Rotary Club
 Mason City Recycling Center
 Mason City Red Power, Inc.
 Mason City RentAll
 Mason City Roofing
 Mason City Senior Activity Center
 Mason City Super 8
 Mason City Surgery Center
 Mason City Tile & Marble
 Mason City Tire Service
 Mason City Youth Baseball Association
 Mason City Youth Hockey Association
 Masonite International
 Masters Chiropractic
 Masterson Staffing Solutions
 Matt Dodge Agency
 McCloskey Appliance
 McKesson Corporation
 McKiness Excavating, Inc.
 Mechanical Air Systems
 Memorial Park Cemetery, Crematory & Funeral Home
 MercyOne North Iowa Hospice
 MercyOne North Iowa Medical Center
 Metalcraft, Inc.
 Midland Concrete Products
 Midwest AcuTech LLC
 Midwest Construction & Supply
 Mid-West Roofing Company/Custom SheetMetal Works
 Mint Springs Dentistry
 Monroe Storage, LLC

Moorman Clothiers
 Mr. Taco
 Mystic Lanes
 Nagle Signs, Inc.
 Navratil Excavating Inc.
 Next Level Extreme Fitness
 NG Property Management, LLC
 NISS Excavation
 North Iowa Area Community College
 North Iowa Bulls Hockey Club
 North Iowa Bus Company, Inc.
 North Iowa Children's Discovery Center
 North Iowa Christian School
 North Iowa Community Action Organization
 North Iowa Community Credit Union
 North Iowa Cooperative
 North Iowa Eye Clinic, P.C.
 North Iowa Fresh, LLC
 North Iowa Golf Center & Driving Range
 North Iowa Orthodontics
 North Iowa Periodontics, PLLC
 North Iowa Women's Self-Defense Initiative
 North Iowa Youth Center
 Northern Cedar Service Co. Inc.
 Northwestern Mutual Financial Network
 NSB Bank
 Oak Leaf Comics & Collectibles
 Oakwood Care Center
 O'Brien Moving & Storage
 Overhead Door Company of Mason City
 Paint Me Gourmet
 Papa's American Cafe
 Pastime Gardens
 Pella Windows & Doors of Mason City
 Perkins Restaurant
 Petersen Plaza
 Petroblend Corp.
 Pizza Ranch
 Plumb Supply Co.
 Potter & Brant, P.L.C.
 Prime N Wine
 Pritchard Family Auto Stores
 Pro's Sandwich Shop
 Raymond James & Associates
 Reagan Outdoor Advertising
 Reflections
 REG Mason City, LLC
 Rib Crib BBQ & Grill
 River City Chorus
 River City Iowa Realty
 River City Storage
 Rye Construction, Inc.
 SA Architects
 Salvation Army
 Schroeder Concrete
 Schukei Chevrolet
 Schupick & Associates, P.C.
 ServiceMaster by Rice
 ServiceMaster of Mason City
 SERVPRO of Mason City
 Sherwin-Williams
 Skott & Anderson Architects

SKYBLUE by CL Tel
 SkyWorks Crane Inc.
 Smithfield Foods
 Southbridge Mall
 Spring Lake Townhomes & Suites
 State Farm Insurance - Clint Thomas
 State Farm Insurance - Kristy Marquis
 Stellar Truck & Trailer
 Stephens Hearing Centers, LLC
 Stifel
 Subway
 Sun Tan City
 Sweet Tooth
 T & R Custom Tops
 Taco John's
 Target
 Thai Bistro
 The Nettleton Dental Group, PC
 The Place 2B!
 The Quarry Restaurant
 Tierney Properties
 TimberCrest at Glen Oaks Community
 Titan Pro SCI
 Tobacco Outlet Plus
 TQ Technologies
 Trinity Lutheran Church
 True Travels, LLC
 Turning Leaf Counseling
 United Beverage LLC
 United Sugars Corporation
 United to Serve with Passion and Purpose
 US Bank
 Wal-Mart SuperCenter
 Waste Management of Northern Iowa
 Wausau Homes of Mason City
 Wayne's Ski & Cycle
 Wheel Man Auto LLC
 Window World of Mason City
 Woodford Lumber & Home
 World Wide College of Auctioneering
 YSS Francis Lauer
 Yunek Law Firm PLC

