



Let's foster belonging all year

DEI Calendar 2023

your diversity, equity, and inclusion calendar



JANUARY 2023

MONTH-LONG OBSERVANCES

Poverty in America Awareness Month

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
25	26	27	28	29	30	31
1 New Year's Day	2	3	4 World Braille Day	5	6	7 Mahayana New Year Christmas (Eastern Orthodox)
8	9	10	11	12	13	14
15 World Religion Day	16 Martin Luther King Jr. Day	17	18	19	20	21
22 Lunar New Year	23	24	25	26	27 International Holocaust Remembrance Day	28
29	30	31	1	2	3	4

FEBRUARY 2023

MONTH-LONG OBSERVANCES

Black History Month

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
29	30	31	1 National Freedom Day	2	3	4
5	6	7	8	9	10	11
12	13	14 Valentine's Day	15 Parinirvana Day (Nirvana Day)	16	17	18
19	20 World Day of Social Justice	21 Mardi Gras	22 Ash Wednesday	23	24	25
26	27	28	1	2	3	4

MARCH 2023

MONTH-LONG OBSERVANCES

National Women's History Month

Ethnic Equality Month

Gender Equality Month

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
26	27	28	1	2	3 Employee Appreciation Day	4
5	6 Purim (begins)	7	8 Holi International Women's Day	9	10	11
12	13	14	15 Equal Pay Day (US)	16	17 St. Patrick's Day	18
19	20	21 International Day for the Elimination of Racial Discrimination	22 Ramadan (begins)	23	24	25 International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
26	27	28	29	30	31	1

APRIL 2023

MONTH-LONG OBSERVANCES

Celebrate Diversity Month
Autism Awareness Month

National Volunteer Month
National Arab American Heritage Month

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
26	27	28	29	30	31	1
2 World Autism Awareness Day	3	4	5 Passover (begins)	6	7 World Health Day	8
9 Easter	10	11	12	13 Passover (ends)	14 National Day of Silence	15
16 National Volunteer Week begins	17	18	19	20	21 Eid al-Fitr (begins) Ramadan (ends)	22 Eid al-Fitr (ends) Earth Day
23	24	25	26	27	28	29
30	1	2	3	4	5	6

MAY 2023

MONTH-LONG OBSERVANCES

Asian & Pacific Islander American Heritage Month
 Jewish American Heritage Month

Mental Health Awareness Month
 Older Americans Month

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
30	1	2	3	4	5 Cinco de Mayo	6
7	8	9	10	11	12	13
14	15	16	17 International Day Against Homophobia, Transphobia and Biphobia	18	19	20
21 World Day for Cultural Diversity for Dialogue and Development	22	23	24	25	26	27
28	29 Memorial Day	30	31	1	2	3

JUNE 2023

MONTH-LONG OBSERVANCES

Pride Month

Immigrant Heritage Month

Caribbean American Heritage Month

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12 Loving Day	13	14	15	16	17
18	19 Juneteenth	20	21 National Indigenous Peoples Day	22	23	24
25	26	27	28 Pride Day Eid al-Adha (begins)	29 Eid al-Adha (ends)	30	1

JULY 2023

MONTH-LONG OBSERVANCES

Social Wellness Month

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
25	26	27	28	29	30	1
2	3	4 Independence Day	5	6	7	8
9	10	11 World Population Day	12	13	14 Bastille Day	15
16	17	18 Hijri New Year Nelson Mandela International Day	19	20	21	22
23	24	25	26 Tisha B'Av National Disability Independence Day	27	28	29
30 International Day of Friendship	31	1	2	3	4	5

AUGUST 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
30	31	1	2	3	4	5
6	7	8	9 International Day of the World's Indigenous People	10	11	12
13	14	15 India Independence Day	16	17 Marcus Garvey Day	18	19
20	21	22	23	24	25	26 Women's Equality Day
27	28	29	30	31	1	2

SEPTEMBER 2023

MONTH-LONG OBSERVANCES

Hispanic Heritage Month (September 15-October 15)

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
27	28	29	30	31	1	2
3	4 Labor Day	5	6	7	8	9
10	11	12	13	14	15 Rosh Hashanah (begins)	16
17 Rosh Hashanah (ends)	18	19 Ganesh Chaturthi	20	21	22 Native American Day	23
24	25	26 European Day of Languages	27	28	29	30

OCTOBER 2023

MONTH-LONG OBSERVANCES

Global Diversity Awareness Month

LGBT History Month

National Disability Employment Awareness Month

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9 Indigenous People's Day	10 World Mental Health Day	11 National Coming Out Day	12	13	14 Defender of Ukraine Day
15	16 World Food Day	17	18	19	20	21
22	23	24	25	26	27	28 National Make a Difference Day
29	30	31	1	2	3	4

NOVEMBER 2023

MONTH-LONG OBSERVANCES

National Native American Heritage Month

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
29	30	31	1 All Saints' Day	2	3	4
5	6	7	8	9	10	11 Veteran's Day
12 Diwali	13	14	15	16 International Day for Tolerance	17	18
19	20 Transgender Day of Remembrance	21	22	23	24 Native American Heritage Day	25
26	27	28	29	30	1	2

DECEMBER 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
26	27	28	29	30	1 World AIDS Day	2
3 International Day of Persons with Disabilities	4	5	6	7 Hanukkah (begins)	8 Bodhi Day	9
10 International Human Rights Day	11	12	13	14	15 Hanukkah (last day)	16 Las Posadas (begins)
17	18	19	20	21	22 Winter Solstice/Yule	23
24 Las Posadas (last day)	25 Christmas	26 Kwanzaa (begins)	27	28	29	30
31	1 Kwanzaa (ends)	2	3	4	5	6



**Want activities and event ideas for
your DEI programming for your year?**

**Let us know! Our Employee
Engagement Experts are here to help!**

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Set up a demo today!

