

NORTH IOWA FUTURE LEADERS

Leadership North Iowa & YIELD Class of 2023

















LEADERSHIP NORTH IOWA

The Chamber of Commerce has provided leadership training for up-and-coming business people in North Iowa for the past 41 years. *Leadership North Iowa (LNI)* provides skill development and participants in the program connect with well-established business leaders to explore best practices and gain meaningful advice.

First and foremost, this program exposes participants to all North Iowa has to offer. At the same time, the Chamber's goal is to engage *Leadership North Iowa* participants and alumni—to connect them to the community and to each other. *LNI* graduates are high-potential prospects who are well-poised to play a more prominent role in the community.

This can and does take many forms. For some, it may be the call to action to run for elective office. For others, participation may ignite the desire to seek an appointment to local government boards and commissions. It may provide the foundation to volunteer at a church or service club. It might even help people to assert themselves more in their place of work. Whichever direction our alumni choose to go, *Leadership North Iowa* is often credited as the catalyst for inspiring participants to seek active involvement in causes they care about.

Class Sessions and Speakers

Leadership Styles | Leadership & Personality Styles • Michael Voet, MercyOne North Iowa Medical Center

Networking | Networking Skills & Building Relationships • Colleen Frein, Mason City Chamber of Commerce

Technology in North Iowa | Kingland Tour • Jeff Jacobs & Melanie Doran, Kingland Renovo Tour • Kristen Fisher & Alec Heggen, Renovo Media Group

Distribution in North Iowa | McKesson Corporation Tour • Sam Oman, Dan Tague, Sandie Kuntson, McKesson

Manufacturing in North Iowa | Sukup Manufacturing Tour • Jason Arndt & Steve Keehn, Sukup Manufacturing

Government & Citizenship | Public Service • Retired State Senator Amanda Ragan, Mason City Mayor Bill Schickel, Clear Lake City Councilperson Bennett Smith

History & Tourism | Historic Park Inn Hotel Tour • Barb Bowen & Teri Elsbury, Wright on the Park The Music Man Square Tour • Nick Whitehurst, The Music Man Square

Education & Workforce Pipeline | NIACC Tour • Barb Godfrey, Steve Kelly, Melinda McGregor, Kevin Muhlenbruch, Theresa Price, Anthony Riesen, Brad Vaught, NIACC

Leadership vs. Management | Leadership Styles - Guest Panel of Local Business Leaders • Doug Morse, Value Investing Valets; Amber Morud, Charlie Brown Preschool & Child Care; Evan Raulie, Smithfield

Graduation Speaker | Leadership: It's Always Personal • Aaron Putze, Putze Ink



COMMUNITY IMPACT PROJECT

The *Leadership North Iowa* program encourages participants to engage in servant leadership, focusing on the well-being of people and the communities to which they belong. As a part of the program, the *LNI* cohort chooses a project for community betterment and sees it through to completion, often extending past graduation from the program. Teamwork and dedication are important qualities fostered in the program, and the activities they choose as their class project often encourage their fellow citizens to spend more time in active connection.

Addressing Food Insecurity in North Iowa

The 2023 *Leadership North Iowa* students selected a community impact project focused on food insecurity in North Iowa. The group was approached by a new non-profit organization, North Iowa Mutual Aid, to assist with a community fridge program. The students met for weeks discussing how a community fridge would work, collecting input from area partners, researching best practices, and fundraising. Their original plan to have a separate, 24-hour structure to house a fridge, shifted mid-session to focus on a centralized indoor location at an existing business. Many great conversations took place around the community and the group was able to secure a location for the fridge at Prairie Ridge's downtown location.

The LNI group prepared a list of contacts, information, and best practices for the North Iowa Mutual Aid staff and volunteers to continue their mission to add community fridges in North Iowa. The funds raised by the group were used to purchase the fridge at Prairie Ridge and funds were also distributed to two well-known local organizations who work in reducing food insecurity – Community Kitchen of North Iowa and Hawkeye Harvest Food Bank.

Thank you to the following businesses for their sponsorship of the project:

Chevron Renewable Energy Group, Clear Lake Bank & Trust, CURRIES, First Citizens Bank, First Security Bank, and Holiday Inn Express & Suites - Mason City.







LNI PROGRAM SPONSORS

























Hannah Berg • Cargill Protein

Employer: Cargill Protein - Leading marketer of high value, further-processed egg products in the United States.

Position within Organization: Food Safety Quality and Regulatory Associate



Definition of Leadership: Leadership is creating a relationship with those around you to help them grow and develop.

Favorite part of LNI: "I enjoyed meeting respected leaders in the community and getting to see their perspective on leadership in senior positions as well as their experiences that helped them gain leadership skills. I also enjoyed touring different companies and meeting new people."



Taylor Bigler • First Citizens Bank

Employer: First Citizens Bank - Progressive community bank committed to excellence in delivering the financial solutions for customers and the community. **Position within Organization:** Teller Supervisor

Definition of Leadership: Leadership is about empowering others & making a lasting positive impact on their future.

Favorite part of LNI: "My favorite experience from LNI was the tours of local businesses & learning about the leaders who work there."





Melissa Borrelli • Clear Lake Bank & Trust Co.

Employer: Clear Lake Bank & Trust Co. - Locally owned, full-service bank in operation since 1934, supporting countless community projects, programs, and area businesses.

Position within Organization: Teller Operations Supervisor **Definition of Leadership:** A leader is someone who knows the

direction to go and helps guide their team to that goal. They work with the team (not above the team) to accomplish the goal.

Favorite part of LNI: "I really loved getting the chance to learn more about and tour different businesses in North Iowa."



Jameson Deckard • Chevron Renewable Energy Group

Employer: Chevron Renewable Energy Group - North America's largest producer of advanced biofuels. Chevron utilizes natural fats, oils, greases, and sugars to produce biofuels.

Position within Organization: Lab Supervisor II

Definition of Leadership: Being willing to jump in and do what needs to be done.

Renewable Energy Group

Favorite part of LNI: "I enjoyed the panel discussions with business leaders. Hearing stories of their past allows us to learn from some of their mistakes."



Kevin Diggins • Bergland + Cram Architects

Employer: Bergland + Cram Architects - Architecture and interior design firm that specializes in design for residential and commercial architecture.



BERGLAND + CRAM

Position within Organization: Project Designer

Definition of Leadership: Building and maintaining relationships while

encouraging, motivating, and inspiring a team to reach a goal to the best of their abilities **Favorite part of LNI:** "My favorite thing about LNI was completing a service project for our community. Getting to see people step up and take on challenges using their unique skills was really inspiring. I loved meeting everyone and look forward to seeing fellow classmates around in the community."



Erika Elbert • CURRIES

Employer: CURRIES Assa Abloy - Leading manufacturer of essential steel door and frame openings for healthcare, institutional, commercial, and industrial construction.



Position within Organization: Human Resource Generalist

Definition of Leadership: An individual or team that works together to successfully achieve a common goal by humbly combining strategy, integrity, compassion, and inspiration. A successful leader supports, motivates, uplifts, and instills confidence in others.

Favorite part of LNI: "I have greatly enjoyed the networking opportunity and the chance to learn and grow with other professionals in the area. I have been able to learn more about the community and enhance my professional leadership skills along the way."



Josh Guyer • MercyOne North Iowa Foundation

Employer: MercyOne North Iowa Foundation - Non-profit organization dedicated to supporting the mission of MercyOne North Iowa Medical Center. Through generous philanthropic contributions, the foundation enhances the quality of healthcare services and strengthens the community by funding crucial initiatives.



Position within Organization: Executive Director **Definition of Leadership:** Matthew 11:28-30

Favorite part of LNI: "My favorite part of LNI was seeing other leaders emerge."



Dylan Hall • City of Mason City Recreation Department

Employer: City of Mason City Recreation Department - Provides fun

activities and programs for citizens of all ages.

Position within Organization: Recreation Programmer

Definition of Leadership: The ability to collaborate, lead, and motivate a group of people to achieve goals, accomplish deadlines, and make a positive

impact on a single person and/or group of people.

Favorite part of LNI: "I really enjoyed the tours - especially Kingland and Renovo. Just to see the advanced technology that they offer was amazing and it was something I never realized we had in North Iowa."





Kevin Hennessy • Clear Lake Bank & Trust Co.

Employer: Clear Lake Bank & Trust Co. - Locally owned, full-service bank in operation since 1934, supporting countless community projects, programs, and area businesses.



Position within Organization: Mortgage Loan Officer

Definition of Leadership: Leadership is showing up and stepping up

at a time when people need you and doing the right thing, no matter how hard it is. Favorite part of LNI: "I enjoyed getting to know the other people in my class and creating relationships for the future. It was great learning about different industries and companies in the

North Iowa region through presentations and tours."



Hayse Jorgensen • Jane Fischer & Associates

Employer: Jane Fischer & Associates - Realtors specializing in the North Iowa real estate market where customer satisfaction is their number one priority.

Position within Organization: Associate





Dr. Kristin Kotecki • Drs. Otto & Kotecki Family Dentistry

Employer: Drs. Otto & Kotecki Family Dentistry - Dental office providing high-quality, gentle, compassionate, patient-centered dental care for all ages.

Position within Organization: Dentist





Cory Nye • POET Biorefining - Hanlontown

Employer: POET Biorefining - One of the world's largest producers of ethanol, and also produces corn oil, wet cake, DDGs and syrup.

Position within Organization: Maintenance Planner/Scheduler **Definition of Leadership:** Leading by example. Someone who is

compassionate about a goal, shows empathy towards other people, strong communication skills, and open to change.

Favorite part of LNI: "I enjoyed listening to some of the leaders from North Iowa and how they have grown in their leadership roles throughout the years."



Jordan Schroeder • State Farm Insurance - Kristy Marquis

Employer: State Farm Insurance - Kristy Marquis - Insurance company providing outstanding customer service while offering customers all of State Farm's superior insurance & financial products.



Holiday Inn Express

AN **IHG**® HOTEL

Position within Organization: Team Member

Definition of Leadership: A person or group of people that teach, show, and direct another person or group of people.

Favorite part of LNI: "My favorite thing about Leadership North Iowa was connecting with the community and seeing first-hand all of the opportunities our area has for upcoming leaders."



Sara Smith • Holiday Inn Express & Suites - Mason City

Employer: Holiday Inn Express & Suites - Modern hotel offering the best in amenities and service, as well as an outstanding staff with many years of experience in the hospitality industry.



Definition of Leadership: Never asking others to do things one would not be willing to do oneself. Never assume someone's motivation, and always ask and be flexible when solving problems.

Favorite part of LNI: "My favorite part of LNI was the tours and the behind-the-scenes looks at businesses and the pride of their staff."



Shelby Spies • Cargill Protein

Employer: Cargill Protein - Leading marketer of high value, further-

processed egg products in the United States.

Position within Organization: Production Supervisor

Definition of Leadership: Standing up for those who are alone and having a voice for those who remain silent. It's about influencing others to achieve their goals and taking initiative when needed.

Favorite part of LNI: "I have been able to use multiple sources of networking throughout this program which has led me to meet outstanding leaders."



Jessica Sprung • Sukup Manufacturing

Employer: Sukup Manufacturing Co. - The world's largest family-owned and operated manufacturer of grain storage, grain drying and handling equipment, and steel buildings.



Position within Organization: Logistics Manager

Definition of Leadership: Inspiring others to achieve; serving them so they can; and celebrating them when they do.

Favorite part of LNI: "I enjoyed talking to and learning about other leaders in North Iowa and being able to ask them questions about the steps they took to get where they are and listening to their advice."



Justin Squier • Henkel Construction Company

Employer: Henkel Construction Company – General Contractor offering a full line of professional construction services delivering negotiated, design-build, general contracting, and construction management projects in many different markets.



Position within Organization: Project Manager

Definition of Leadership: A leader leads by example, motivates, looks for the potential in others, and encourages personal growth.

Favorite part of LNI: I enjoyed the ability to meet new people in the community and reconnect with what the area has to offer. It was a great class and a great group of people.



Miranda Stambaugh • First Citizens Bank

Employer: First Citizens Bank - Progressive community bank committed to excellence in delivering the financial solutions for customers and the community. Position within Organization: Graphic & Web Design Specialist Definition of Leadership: Leadership is the ability to work together through effective communication, motivation, honesty, and teamwork to reach a common



Favorite part of LNI: My favorite part of LNI was learning about and touring the different organizations across North Iowa while gaining leadership skills.



Danielle Tegtmeier • First Security Bank & Trust

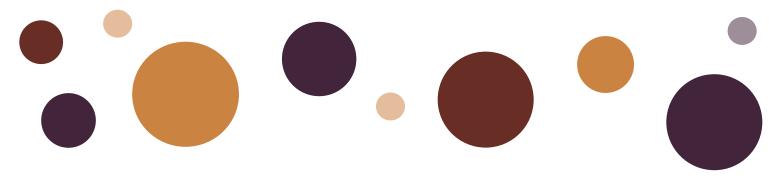
Employer: First Security Bank & Trust - Financial institution providing expert and progressive financial services backed by outstanding and personalized customer service.



Position within Organization: Relationship Manager

Definition of Leadership: Leadership is leading passionately, professionally, and empathetically. Leadership is accepting responsibility for your team and your environment and championing and challenging both.

Favorite part of LNI: My favorite thing about Leadership North Iowa are the relationships I have built and getting to know the business community. I loved being able to help North Iowa Mutual Aid, Hawkeye Harvest, and Community Kitchen with our impact project.



YIELD Youth Investing Energy in Leadership Development

YIELD is modeled after the *Leadership North Iowa* program. The acronym stands for Youth Investing Energy in Leadership Development. In 2003, the Chamber partnered with the Mason City Youth Task Force to develop leadership skills in promising young adults by forging a connection between youth and the business community. Local business has a huge stake in area youth as future workers and leaders.

The class is comprised of high school juniors from Mason City High School, Newman Catholic High School, North Iowa Christian School, and the Alternative High School. Chamber members generously share their knowledge and resources to serve as speakers at *YIELD* sessions. The course consists of 10 modules and each class selects and completes a Community Impact Project. Examples of Community Impact Projects include planting fruit trees in Mason City's flood plains, making fleece blankets for children in need, and renovating the community's beloved Prairie Playground.

In it's more than 20 years, the *YIELD* program has become a model for other communities providing leadership training to youth. School administrators report that *YIELD* graduates are among their most successful and engaged students.



COMMUNITY IMPACT PROJECT

Painting the Meredith Willson 'The Music Man' Footbridge

Each year, *YIELD* students complete a Community Impact Project as a graduation requirement. This year's group quickly landed on a project idea to help fill a need in the community. After discussing with the City how the students could help enhance public parks, they learned the famous Footbridge over Willow Creek, connecting River Heights Drive and South Connecticut Avenue, needed a fresh coat of paint.

Iowa weather contributed to missing paint and rust on the popular pedestrian bridge. YIELD students spent several October afternoons painting 900 ft of iron guardrail at this historic attraction. Once work started, the group quickly learned while the project wasn't an exceedingly difficult task to complete, the structure was much longer than they had anticipated and it took more time than originally planned. Thanks to the hard work and dedication of the students, Mason City's iconic "The Music Man" Footbridge built in 1940, is looking like new. In November, YIELD students were awarded the 2023 City of Mason City's Volunteer Award for the community impact projects completed in recent years, including their work on the footbridge.

"I feel very honored that I had the opportunity to do this because it's such a special part of Mason City and it's just a really important part of our history, and I feel honored that I could help restore it." - Claire Sampson, 2023 YIELD Student







2023 YIELD CLASS



Colin Bleile Newman



Austin Cornell Newman



Savannah Davis *MCHS*



Lucia Hadacek *Newman*



Adam Henrich *Newman*



Daltyn Jones NI Christian



Mazie Marquis *Newman*



William Mora MCAHS



Noah O'Connell *Newman*



Blythe Peterson *Newman*



Cadence Rish MCHS



Maya Sajadian *MCHS*



Claire Sampson *MCHS*



Sam Steidl *Newman*



Machaela Trask *MCHS*



Ava Watson *MCHS*



Oliva Wickman *MCHS*

YIELD SPONSORS

98.7 KISS Country / 103.7 The Fox • Alpha Orthodontics Powered by Smile Doctors • Atlantic Coca-Cola Bottling Company • Bergland + Cram Architects • Burgmeier Dentistry • Cargill Protein • Central Park Dentistry • Chevron Renewable Energy Group • Children's Dental Center of Mason City • Clear Lake Bank & Trust Co. • CURRIES • Dental Center of North Iowa • Drs. Otto & Kotecki Family Dentistry • Edward Jones - Sarah Carlsson, CFP • Edwards-Brandt & Associates • First Citizens Bank • Heartland Asphalt, Inc. • Henkel Construction Co. • Hogan - Hansen, P.C. • Holiday Inn Express and Suites - Mason City • Jane Fischer and Associates LLC • Kraft Heinz • Laird Law Firm • Major Erickson Funeral Home & Crematory • Martin-Brower • Mechanical Air Systems • MercyOne North Iowa Medical Center • Metalcraft, Inc. • Mid-West Roofing Company/Custom SheetMetal Works • Newman Catholic School System • North Iowa Eye Clinic, P.C. • North Iowa Orthodontics • NSB Bank • Overhead Door Company of Mason City • Ozzie Ohl • POET Biorefining - Hanlontown • Pritchard Companies • River City Morning Kiwanis • Sukup Manufacturing • The Nettleton Dental Group, PC • The Window Source • Wealth Progression Group - Todd Leet •

YIELD ALUMNI DIRECTORY 2004-2023

Abbas Paige NHS 2005
Adams Jordan NHS 2008
Adams Jake NHS 2011
Aigner Nate MCHS 2005
Alexandres Eric MCHS 2008
Alonso Ricky MCHS 2012
Anderson Spencer MCHS 2004
Anderson Rob MCHS 2006
Angell Annika MCHS 2013
Anthony Brooke MCHS 2014
Armstrong Meredith MCHS 2016
Arthur Andrew NHS 2022
Asche David MCHS 2007
Atherton Maggie NHS 2007
Atkinson Ande MCHS 2010

Baker Bailey MCHS 2015 Baker Tayla MCHS 2011 Balek Jessica NHS 2011 Balkenende Marissa NHS 2007 Barnes Eric MCHS 2005 Barr Andrew MCHS 2010 Beavers Rachael NHS 2012 Behr Meredith NHS 2012 Benitez Lucas MCHS 2020 Berding Luke MCHS 2018 Berg Mason MCHS 2017 Berg Sawyer MCHS 2020 Bergen Madeline MCHS 2014 Berggren Bria MCHS 2014 Bernhard Tanner MCHS 2012 Bernhard Tristan MCHS 2014 Binstock Jamie MCHS 2007 Birdsall Shawn MCHS 2004 Birtwistle Anne MCHS 2010 Bleile Colin NHS 2023 Bohl Alex NHS 2004 **Bohls Grant MCHS 2021** Borchardt Shanda NHS 2011 Borcherding Kayla MCHS 2009 Brick Rylei NHS 2023 **Brinkley Abigail NHS 2023** Brinkley Eli NHS 2021 Brosdahl Abigail MCHS 2018 Bruns Leah MCHS 2004 Butler Ben MCHS 2015 **Butler Bryce MCHS 2017 Buttweiler Marcus MCHS 2018**

Cadena Natalia MCHS 2017 Cadena Tony MCHS 2019 Carpenter Mallory MCHS 2006 Carlsson Elisabeth NHS 2022 Carson Noah NHS 2023 Casev Owen NHS 2020 Castelan Gabriela MCHS 2019 Castelan Jorge MCHS 2017 Castle Lily NHS 2019 Christensen Matt MCHS 2004 Cink Abby NHS 2013 Coleman Shaelynn MCHS 2015 Congello Josh MCHS 2010 Connor Ricky NHS 2015 Conway George NHS 2017 Conway Tove NHS 2014 Cooper Lacy MCHS 2006 Cornell Austin NHS 2023 Cornick Jess MCHS 2022 Cornick Katrina MCHS 2016 Cornick Kendall MCHS 2014

Crane Chase MCHS 2011 Crimmins Kate MCHS 2007 Crom Olivia MCHS 2021 Cruse Jacob MCHS 2006

Dalen Connor MCHS 2020 Dana Jasmine MCHS 2016 Daoud Joey MCHS 2018 Daoud Khalil MCHS 2015 Davenport Randy MCHS 2016 Davis Savannah MCHS 2023 Debrah Daniella MCHS 2014 Dedic Chloe MCHS 2007 **Dedor Kenny MCHS 2005** Deets Andrew MCHS 2017 Deets Alex MCHS 2022 Deets Anna MCHS 2019 DeGabriele Drew MCHS 2023 Delgado Diego MCHS 2008 **Determan Abby MCHS 2004** Determan Ellie NHS 2020 Dettmer Adam MCHS 2019 **Dettmer Lauren MCHS 2017 Dettmer Miriam MCHS 2022** Dobrzynski Jeffrey MCHS 2011 Doerfler Jared NHS 2006 Dohmen Gabby NHS 2012 **Dolphin Rachel MCHS 2008** Dorenkamp Veruca MCHS 2019 **Dunlap Topher** MCHS 2007

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Elsbernd Britta MCHS 2020
Elsbernd Markus MCHS 2022
Elsbernd Nathan MCHS 2018
Elwood Madi NHS 2021
Eppens Angela MCHS 2015
Erdmann Jason MCHS 2006
Erickson Ryan MCHS 2011
Esser Jack MCHS 2011
Everist Jackson MCHS 2023
Everist Jennaya MCHS 2021
Ewing Brittany MCHS 2005

Dunlay Michael NHS 2008

Dunlay Courtney NHS 2006

Dunlay Alexandra MCHS 2011

Fabian Paul MCHS 2022 Fabian Samuel MCHS 2021 Fettkether Hunter NHS 2015 Fettkether Isaac NHS 2018 FitzPatrick Katie MCHS 2009 Fitzsimmons John NHS 2019 Fitzsimmons Michael NHS 2015 Frank Angelina MCHS 2023 Frenz Nicholas MCHS 2014

Gales Julia MCHS 2011
Garrett Emma MCHS 2020
Garrett Gretchen MCHS 2021
Garrett Naomi MCHS 2023
Gerrietts Maggie MCHS 2023
Goedken Isabelle MCHS 2022
Goetz Emily MCHS 2011
Goetz Sawyer MCHS 2015
Goetzinger Ryan MCHS 2008

Goetzinger Chris MCHS 2004 Goetzinger Abby MCHS 2006 Goranson Kari MCHS 2005 Green Brendan NHS 2009 Green Leah MCHS 2005 Grouette Chris MCHS 2008 Gutierrez Draven MCHS 2014

Haberman Samira MCHS 2017 Hadacek Drake MCHS 2016 Hadacek Lucia NHS 2023 Hall Chris NHS 2010 Hansen Annemarie MCHS 2023 Hansen Kylie MCHS 2020 Hansen Makenna MCHS 2021 Hardy Nathan MCHS 2007 Harms Christine NHS 2004 Haskins Evan NHS 2016 Haskins Sarah NHS 2013 Harty Isabelle MCHS 2023 Harty Jack MCHS 2020 Hauser Taylor NHS 2015 Hazel Mary NHS 2005 Hehr Grace NHS 2023 Hehr Nicole NHS 2014 Henderson Brian MCHS 2005 Henrich Adam NHS 2023 Henrich Anna NHS 2012 Henrich Elizabeth NHS 2015 Henrich Grace NHS 2018 Henrich Matthew NHS 2021 Hepperly Greg MCHS 2006 Hernandez Anna MCHS 2016 Hestness Trae NHS 2007 Hewett Nichole MCHS 2012 Holland-Dunn Parker MCHS 2018 Hoffman Kimber MCHS 2004 Horst Mackenzie MCHS 2019 Hosmer Elijah MCHS 2016 Huisman Noah MCHS 2008

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Kaufman Alex MCHS 2010
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Kaur Ishnoor MCHS 2023
Keeling Monika MCHS 2004
Kemna Kirstyn NHS 2009
Kim Maddie MCHS 2014
Kim Lucy MCHS 2018
Kinyaiya Destiny MCHS 2022
Kiss Tommy NHS 2012

Lala Samuel MCHS 2015 Lang Alex MCHS 2012 Langhart Chase MCHS 2005 LaPointe Ruth MCHS 2008 LaPointe Stephanie NHS 2016 Lassise Hannah MCHS 2011 Lauritson Jacob MCHS 2004 Lee Grant MCHS 2021 Lee Matilda MCHS 2019 Leet Raina MCHS 2020 Lensing Anna MCHS 2018 Lichty Alexis MCHS 2011 Lichty Brooke MCHS 2011 Linahon Nick NHS 2005 Louscher Mary NHS 2015 Lorence Benjamin MCHS 2022 Lucas Nate MCHS 2006 Luecht Josh NHS 2009 Luecht Morgan NHS 2016 Lunning Sophie MCHS 2020 Lunning Thea MCHS 2018

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Muyskens Haley MCHS 2015

Olson Olivia NHS 2009 Olson Peyton NHS 2017 O'Connell Leah NHS 2022

YIELD ALUMNI DIRECTORY 2004-2023

O'Connell Noah NHS 2023 O'Neill Kaitlin MCHS 2016 O'Neill William MCHS 2014 O'Toole Danielle MCHS 2008

P Pang Blake NHS 2019 Papouchis Dane MCHS 2014 Papouchis Zoie MCHS 2014 Pappas Ben MCHS 2017 Pappas Tony NHS 2007 Paulson Pevton MCHS 2018 Pedelty Sarah MCHS 2006 Penca Kenzie MCHS 2015 Petersen Andrew MCHS 2004 Peterson Blythe NHS 2023 Peterson Whitney MCHS 2004 Petree Braden NHS 2019 Petree Ella NHS 2023 Phillips Abby MCHS 2012 Phillips Jack MCHS 2017 Pierson Paul MCHS 2005 Pint McKayla MCHS 2015 Piper Andrea MCHS 2008 Platts Reid NHS 2009 Pope Allison MCHS 2011

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Ramirez Marisol MCHS 2019 Ramon Savanna MCHS 2009 Ramos Tatjana MCHS 2006 Reidel Claire MCHS 2021 Reidel Lucas MCHS 2017 Rier Alex MCHS 2013 Rier A.J. MCHS 2011 Rier Jaccqueline MCHS 2016 Riesen Anna MCHS 2014 Rish Cadence MCHS 2023 Rodamaker Macke MCHS 2012 Rodamaker Meeghan MCHS 2015 Rodning Caden NHS 2020 Rogers Connor MCHS 2009 Rognes Reed NHS 2013 Rognes Chandler NHS 2011 Romig Hayden NHS 2012 Rose Danny MCHS 2005 Rowe Jared MCHS 2013 Rowe Jordan MCHS 2014 Rowe Michael MCHS 2018 Rowe Thomas MCHS 2016

Sajadian Maya MCHS 2023 Salmon Robby MCHS 2007 Saltos Andrea NHS 2006 Sampson Claire MCHS 2023 Schinagel Jahnya MCHS 2014 Schlader Anne NHS 2005 Schlader Mary NHS 2007 Schmit Ellie NHS 2015 Schmit George NHS 2018 Schmidt Spencer NHS 2012 Schultz Kelly MCHS 2004 Schwarz Daniel MCHS 2022 Schupick David NHS 2014 Secora Sean MCHS 2008 Sewell Gwen MCHS 2020 Shatek Emily NHS 2019 Shatek Hadley NHS 2023 Shaw Malinda MCHS 2010 Shurtz Logan MCHS 2005

Siglin Jack MCHS 2021 Slaven Quinn MCHS 2015 Slaven Will MCHS 2012 Sloan Andrew MCHS 2012 Sloan Erika MCHS 2019 Sloan Ian MCHS 2014 Smith Kaytlyn NHS 2014 Smith Lauren MCHS 2015 Spotts Blake MCHS 2011 Stadheim Katie MCHS 2013 Stadheim Emily MCHS 2011 Stauter Sierra MCHS 2017 Stearns Ali NHS 2010 Steenblock Shauna NHS 2006 Steidl Elijah NHS 2022 Steidl Sam NHS 2023 Stephenson Daniel MCHS 2019 Stoyles Megan MCHS 2006 Strommen Dillon MCHS 2016 Stroup Aden MCHS 2020 Stuessy Samantha MCHS 2004 Sturgis Parker MCHS 2011 Sullivan Kylee NHS 2021 Sullivan McKenzie NHS 2018 Sullivan Meghan NHS 2016 Sutcliffe Keith MCHS 2010 Swegle Sam MCHS 2020

Taylor Shane MCHS 2010 Thomas Addison MCHS 2015 Thomas Hannah MCHS 2019 Thompson Lily MCHS 2022 Thoms Danya MCHS 2010 Tran Nga MCHS 2010 Trask Machaela MCHS 2023 Tucker Falicia MCHS 2012

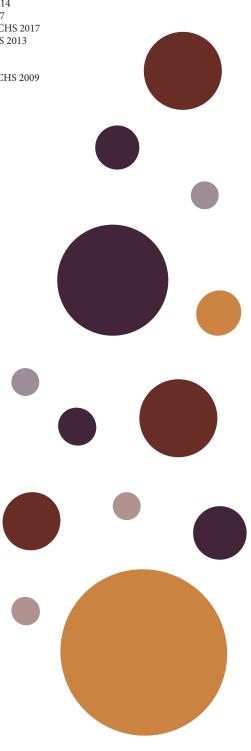
Udelhofen Emily NHS 2020 Umphress Laci MCHS 2005 Urdahl Jacob NHS 2010 Urdahl Jason NHS 2006 Urdahl Derrick NHS 2011

Vaith Bradley MCHS 2019
Vaith Kaitlyn MCHS 2016
Vaith Sarah MCHS 2017
Van Hemert Ben MCHS 2008
Van Steenhuyse Michael NHS 2015
Vargas-Vazquez Marlene MCHS 2020
Verstegan Allison NHS 2008
Vogelgesang Sydney MCHS 2017
Voortmann Ben MCHS 2010
Vorba Lincoln MCHS 2010
Vorba Lincoln MCHS 2010
Vosburgh Porscha MCHS 2008
Voves Austin MCHS 2012
Voves Dylan MCHS 2016

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Waldschmidt Morgan NHS 2011
Warfield Eiljah MCHS 2014
Waters Jessica NHS 2004
Watson Ava MCHS 2023
Weber Mark MCHS 2005
Weber Alex NHS 2011
Weiner Emma NHS 2021
Weiner Jayce NHS 2023
Weiss Kyle MCHS 2013
Weiss Katie NHS 2007
Wendel Maggie MCHS 2012

White Abigail MCHS 2016 White Allison MCHS 2010 Wickman J.J. MCHS 2019 Wickman Oliva MCHS 2023 Wiegmann Trey MCHS 2016 Wihlm Spencer NHS 2014 Williams Dontae MCHS 2013 Williams Brandon NHS 2007 Wiltse Emily MCHS 2009 Wiltsie Alex MCHS 2014 Winkowitsch Sam MCHS 2013 Winters Joshua NHS 2010 Wisner Joel MCHS 2014 Wolf Amara NHS 2017 Woodbury Payton MCHS 2017 Woolery Drake MCHS 2013

Zawierucha Daria MCHS 2009



LNI ALUMNI DIRECTORY 2004-2023

Crowell Amanda Clear Lake Bank & Trust Co. 2015 Adams Emily Dental Center of North Iowa 2021 Cummins Leshia Community National Bank 2012 Adams Omar Kraft Foods 2010 Adams Pan First Citizens Bank 2018 Albers Jason Curries-Graham 2007 Dalrymple Lindsay North Iowa Area Community College 2020 Allison Dylan North Iowa Community Credit Union 2017 DeBell Brigitte Clear Lake Bank & Trust Co. 2014 Allison Dylan North Iowa Community Credit Union 2017
Ames Mindi Flooring America 2015
Amsbaugh Mary Sukup Manufacturing 2019
Anderegg Linda Cerro Gordo Co. Farm Bureau 2006
Anderegg Molly North Iowa Area Community College 2010
Anderson Kathy Diamond Jo Casino - Worth Co. 2018
Anderson Kerry Bergland + Cram Architects 2015
Anderson Trans Eiger Cities Paral 2009 Deckard Jameson Renewable Fuels - REG of Mason City 2023 Determan Matt Determan Electric 2006
Diggins Kevin Bergland + Cram Architects 2023 Dirksen Loni Cupid's Undie Run 2015
Dorenkamp Tara Dean Snyder Construction 2015
Douglas Molly Iowa Heartland Credit Union 2017 Anderson Tracy First Citizens Bank 2009 Doyal Chace Sunny Fresh Foods 2006 Drontle Kasey Cargill Protein 2019 Anderson Mark Cargill Protein 2014 Anderson-Bartz Renee NIACC 2015 Dunn Mike I.C. System Inc. 2010 Angstman Molly Mid-America Publishing 2016 Dunn Nicole Hertz Farm Management, Inc. Arentson Ben POET Biorefining - Hanlontown 2020 Arndt Jordan 98.7 KISS Country/107.3 The Fox 2021 Eastvold Melissa Mercy Medical Center-North Iowa 2009 Ebeling Mackenzee Clear Lake Bank & Trust Co. 2022 Badger Jeff First Security Bank & Trust 2020 Eckholt Kativa Mason City Chamber of Commerce 2014 Elbert Erika CURRIES 2023 Badker Kim First Citizens Bank 2014 Bahnsen Michael Clear Lake Bank & Trust 2021 Edgar Danielle North Iowa Community Credit Union 2012 Baker Courtney Clear Lake Bank & Trust 2017 Elgin Jenny Cargill Protein 2021 Baldwin Brad Behr Iron & Metal 2012 **Erb Pete** Cargill Protein 2010 Balek Debbie Balek Services 2006 Erickson Jana NSB Bank 2017 Bammert Steve Alliant Energy 2006 Erickson Krvstal Curries 2010 Barber Robert Church & Dwight, Co., Inc 2018 Barnes Dave Diamond Jo Casino-Worth County 2012 Evans Rachel Kaplan University 2011 Bates Crystal Curries 2008 Bauer Julie First Citizens Bank 2006 Falaney Alexis Cargill Protein 2021 Bauer Julie Mason City Jaycees 2010 Faught Jamie Clear Lake Bank & Trust Co. 2019 Bauman Anthony Trinity Information Services 2007 Ferguson Sarah Sunny Fresh Foods 2006 Fichter Adam Hertz Farm Management, Inc. 2016 Fites Marilyn AAA Insurance & Travel 2010 Bellinghausen Fawn Jane Fischer and Associates LLC 2020 Benesh Renee Diamond Jo Casino-Worth County 2009 Berding Amy North Iowa Community Credit Union 2013 Fitzgerald Paul Cerro Gordo Co. ISU Extension 2005 Fitzgerald Paul Cerro Gordo Co. ISU Extension 200 Fitzgerald Liz Kaplan University 2009 Foley Nick SERVPRO of Mason City 2021 Forburger Heather Polking & Polking, D.D.S. 2012 Foreshoe Doug Bergland + Cram Architects 2018 Fread Brian Norsemen Trucking 2007 Berg Hannah Cargill Protein 2023 Berg Hannah Cargill Protein 2023
Berger Cassie Bergland + Cram Architects 2022
Bergman Anne Diamond Jo Casino - Worth Co. 2019
Bice Abby First Security Bank & Trust 2022 Bigler Taylor First Citizens Bank 2023 Bjugan Jennifer IC System 2006 Frederick Chelsea Manpower 2012 Black Amanda Nora Springs Insurance 2020 Fuller Tammy Bank of America 2007 Blickenderfer Jason Mid-West Roofing Company 2016 Blickenderfer Jeanene Iowa State University Extension and Outreach 2020 Bloomingdale Mike NSB Bank 2021 Boehmler Brook NIACC Small Business Dev. Ctr 2015 Gappa Drew NSB Bank 2013 Garduah James Cargill Protein 2016
Garman Dan Dental Center of North Iowa 2021 Bohman Kristen Bergland + Cram Architects 2019 Bombei Jacob Cargill Protein 2022 Gast Luke First Citizens Bank 2012 Borrelli Melissa Clear Lake Bank & Trust 2023 Gerber Jennifer Wells Fargo 2005 Bradley Jake POET Biorefining - Hanlontown 2021 Gienau Sara Kelly Services 2016 Bradley Matt CENT Credit Union 2017 Giles Katherine Nettleton Dental Group 2022 Bradshaw Jason Marco, Inc. 2008 Goetz Kelly Dean Snyder Construction 2012 Brager Angelica Young Construction of North Iowa 2021 Gonda Dylan Mason City Family YMCA 2021 Brinkley Jeff City of Mason City 2017 Gould Joel North Iowa Transition Center 2015 Brinkman Logan Henkel Construction Co. 2012 Graham Jenny Kraft Foods 2006 Brougher John Social Security Administration 2012 Brown Curtis Mason City EOC 2006 Graham Jessica Jane Fischer and Associates LLC 2020 Green Lee U.S. Cellular 2007 Brown Daina Clear Lake Bank & Trust 2007 Grothe Tara Diamond Jo Casino - Worth Co. 2017 **Brown Taylor** Cargill Protein 2015 Guyer Josh MercyOne North Iowa Foundation 2023 Brueggeman Joshua Accord Architecture 2008 **Buhr Tony** Manpower 2010 Burgmeier Kyle Burgmeier Dentistry 2013 Haas David Haas Chiropractic Clinic 2005 Haavisto Susan Graham Manufacturing 2007 Hackman Adrian "Abe" Wells Fargo Bank 2020 Calhoun Lindsey Sukup Manufacturing 2021
Callahan Caitlin Wright on the Park, Inc. 2014
Callanan Hunter CL TEL 2004
Campbell Chris OmniTel Communications 2006 Halajian Dominic Cargill Protein 2007 Hall Dylan Mason City Parks & Recreation Department 2023 Hall Rachel State Farm Insurance - Kristy Marquis 2019 Hamilton Susan First Citizens Bank 2017 Cattron Nichole Cargill Protein 2018 Hamm Dalton Hertz Farm Management 2022 Chamberlain Nathan Curries-Graham 2006 Hammer April Super 8 2005 Christensen Ernie Accelerated Rehabilitation Center 2009 Hansen Ben Bergland + Cram Architects 2022 Christopher Chadd Diamond Jo Casino - Worth Co. 2020 Hansen Nancy Northwoods State Bank 2006 Hansen Nancy Northwoods state Bank 2006
Hansen Nicole Cargill Protein 2017
Hansen Kelly POET Biorefining - Hanlontown 2013
Hanson Troy IC System 2006
Hanson Jennifer PostNet 2010
Haralson Karly Cargill Protein 2016
Harbard Christopherson PK First Citizens Bank 2014 Clark Pam U.S. Bank 2007 Clark Tim King Construction & Overhead Door, Inc. 2015 Cochran Chris Curries-Graham 2007 Collier Claudia Wright on the Park, Inc. 2008 Harbacheck Kelly Bergland + Cram Architects 2017 Collins Adam Mason City Motor Company 2018 Conner Luke Shelter Insurance 2010 Harden Yolanda Wells Fargo 2006 Corson Stephanie First Citizens Bank 2009 Harms Mason Henkel Construction Co. 2020 Cox Katlyn Holiday Inn Express and Suites - Mason City 2020 Harpenau Travis Cargill Protein 2009

Crippin Álex Hearing Associates, P.C. 2016

Harrington Jessica Stoney Creek Hospitality Corp. 2014

LNI ALUMNI DIRECTORY 2004-2023

Lewerke Stephanie HKPayroll Services, Inc. (HKP) **Lindsay Holly** IC System 2007 Harris Cassidy Century 21 Preferred 2022 Harris Noah Mason City Chamber of Commerce 2022 Haugen Kyle Smithfield 2018 Lingbeek Rustin Yaggy Colby Associates 2007 Loeckle Jenny Principal Financial Group 2015 Havel Travis Henkel Construction Co. 2022 Heimbuch Brett Jane Fischer & Associates 2022 Long Cindy Diamond Jo Casino - Worth Co. 2018 Heimbuch Heidi IMT 2007 Luong Erin Gansen One Vision 2022 Heinzerling Teranie Iowa Heartland Credit Union 2020 Lugar Katelin Hearing Associates, P.C. 2020 Hejlik Jamie Community National Bank 2011 Hendershot Susan North Iowa Comm Credit Union 2010 Hennessy Kevin Clear Lake Bank & Trust 2023
Herman Zachary Mid-West Roofing/Custom SheetMetal Works 2017 Makkar Ray One Vision 2018 Malek Jamie North Iowa Area Community College 2019 Herring Christy Sunny Fresh Foods 2006 Malata Nichole State Farm Insurance - Kristy Marquis 2020 Hesford Will Cargill Protein 2022 Masson Joshua Curries-Graham 2006 Hesse Ben Kraft Foods 2011 Mattern Josh Cargill Protein 2009 Hinson John Kraft Foods 2007 Mattern Laura Cargill Protein 2011 Hogg Amy Clear Lake Bank & Trust Co. 2008 Means Nicole First Citizens Bank 2016 Holt Brandon Overhead Door Company of Mason City 2021 Hubbard Ethan Cargill Protein 2019 McClelland Robin North Iowa Events Center 2014 McGee Brad OmniTel Communications 2006 Huberty Roxane First Citizens Bank 2015 Huffman Scott King Construction & Overhead Door 2016 McGuire Dan Curries-Graham 2005 McIntire Julian NSB Bank 2013 Hughes Andi Jane Fischer & Associates 2022 Hummel Audrey Clear Lake Bank & Trust Co. 2019 McKay Sarah Cabin Coffee Co. 2005 McKenna Rick Martin Marietta Materials 2007 Hulbert Evan REG Mason City, LLC 2022 McLaughlin Tara Country Inn & Suites-Worth Co. 2009 Hunter Adam Smithfield 2019 Mead Jason Kaplan University 2010 Meckshroth Mark Cargill Protein 2010 Meyer Andy Bergland + Cram Architects 2012 Midtgaard Mike First Citizens Bank 2018 Hupke Heath Mason City Family YMCA 2019 Hyder Omar Cargill Protein 2022 Martin Miles Cargill Protein 2020
Meier Jaclyn First Citizens Bank 2020
Miller Donnie Holiday Inn Express and Suites - Mason City 2019
Monarch Jason Mercy Medical Center-North Iowa 2016
Montealvo Louisa 98.7 KISS Country/103.7 The Fox 2017 Isaacson Lindsey Overhead Door Company of Mason City 2020 Ishman Lori Alliant Energy 2005 Jacobson Dirk Schupick & Dunn, CPAs 2007 Moore Danya Mason City Parks & Recreation 2021 Jakoubek Deanne Wells Fargo Bank 2019 Moore Katrina Henkel Construction Co. 2008 Jansen Kizzy Alpha Orthodontics 2018
Jenson Linda Allied Purchasing 2012
Johnson Doug Lehigh Cement Co. 2007
Johnson Breanna Prairie Ridge 2009
Johnson Genevieve Cargill Protein 2017
Johnson Linda Protein 2017 Moretz Melissa First Citizens Bank 2019 Morud Amber Charlie Brown Preschool & Child Care 2009 Moyer Maggie Hampton Inn & Suites 2019
Mulheron Trisha Cargill Protein 2011
Murray Abby North Iowa Community Credit Union 2014 Johnson Jason Stoney Creek Hospitality Corporation 2015 Johnson MaKenzie First Citizens Bank 2021 Johnson Thom-Mac Diamond Jo Casino - Worth Co. 2016 Ndifontah Sam Cargill Protein 2019 Johnsrude Amber Cartridge Recyclers 2005 Nelson Cindy Social Security Administration 2009 Johnston Andrew Heiny Law Firm 2015 Nelson Melissa North Iowa Community Action Organization 2018 Nelson Teresa Henkel Construction Co. 2014 Jones Ann Curries 2010 Jones Hannah Clear Lake Bank & Trust Co. 2020 Jorgensen Deb Jane Fischer & Associates, LLC 2018 Jorgensen Emilee Cargill Protein 2015 Neve Kassie Country Inn & Suites By Radisson, Mason City 2019 Nicholson Dennis POET Biorefining - Hanlontown 2022 Niemeyer Dalton Cargill Protein 2021 Nobbs Eric Waggoner & Wineinger 2005 Nonnweiler Tiffany First Citizens Bank 2011 Jorgensen Evan RSM US LLP 2015 Jorgensen Hayse Jane Fischer & Associates 2023 Nye Cory POET Biorefining - Hanlontown 2023 Jurgens Michelle Heritage Care & Rehabilitation 2008 O'Brien Matt North Iowa Area Council of Govts 2013 O'Brien Tanner Mason City Chamber of Commerce 2014 Karabatasos Sara Flooring America 2012 Keller Gerry Varied Industries 2005 Odeen Lisamarie North Iowa Comm Credit Union 2014 Odino Brian Cargill Protein 2018
Ogea Bryce Heartland Asphalt, Inc. 2016 Kennedy Matthew State Farm Insurance-Clint Thomas 2015 Kestel Adam Cargill Protein 2007 Klapperich Mindy First Citizens Bank 2008 Olson Jesse POET Biorefining-Hanlontown 2016 Olson Kully SERVPRO of Mason City 2021 Klesath, John Jr. Graham Manufacturing 2007 Koehn Traci CENT Credit Union 2016 Olson Tim Cargill Protein 2013 Kohlhaas Joshua NIACOG 2005 Olszewski Amanda Express Employment Professionals 2018 Konig Angie Iowa Workforce Development Center 2004 O'Neill Tom Lehigh Cement 2005 Kotecki Kristin Drs. Otto & Kotecki Family Dentistry 2023 Kozlowski Brandy Diamond Jo Casino - Worth Co. 2016 Ostercamp Keri North Iowa Community Credit Union 2012 Kramer Rebecca Kraft Foods 2009 Kramer Tara Sukup Manufacturing 2022 Paige Brad Bergland+Cram Architects 2016 Krause Jonathan ÖmniTel's Tech. Central Business Sol. 2013 Palzkill Matt Cargill Protein 2011 Pareja Sonya Flooring America 2017 Kriener Kali Cargill Protein 2020 Paulson Eric Wells Fargo Bank of Iowa 2014 Kriener Sara First Citizens Bank 2017 Kueker Nathan Fencig Enterprises, Inc. 2011 Paulson Kirk Northwoods State Bank 2005 Kuhl Heidi Globe Gazette 2012 Pehl Austin WWA-Architects 2015 Perales Mayra Diamond Jo Casino Worth Co. 2017 Percy Kristle IowaWORKS North Iowa 2019 Peters Nolan 98.7 KISS Country / 103.7 The Fox 2019
Petersen Cally Moorman Clothiers 2010
Petersen Grant F. First Citizens Bank 2022
Peterson Josiah POET Biorefining-Hanlontown 2017 Lamont Sandy Cabin Coffee Co. 2005 Larson Casey Cargill Protein 2018 Larson Lenny I+S Group, Inc. 2015 Lau Carrie North Iowa Transition Center 2015 Pfau Tanya Allied Purchasing 2013 Lawson Devin Sherwin-Williams 2016 **Ledbetter Susan** Kraft Foods 2005 Phillips Bill Henkel Construction Co. 2017 Lee Alex Cargill Protein 2018 Pieper Ashley Wells Fargo Bank 2018 Piper Josh POET Biorefining-Hanlontown 2018 Pishkur Joe Diamond Jo Casino - Worth Co. 2019 Leinen Patrick I. C. System Inc. 2010

Lensing Jerry Behr Mason City, LLC 2011

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Plantz Cindy Kraft Foods 2007 **Pommrehn Danielle** Holiday Inn Express & Suites 2016 Poplawski Chris Diamond Jo Casino - Worth Co. 2015 Poulter Tanner Hearing Associates, P.C. 2022 Prebeck Jon First Citizens Bank 2017 Prestholt Derek (DJ)North Iowa Community Credit Union 2021 Price Brian Kraft Foods 2010 Purcell Casey Clear Lake Bank & Trust Co. 2018

Quinn Jonna Mercy Medical Center-North Iowa 2016

Raulie Evan Armour Eckrich Meats 2012 Reding Katie Express Employment Professionals 2015 Reimers Jeff NSB Bank 2016 Reindel Sara Pappajohn, Shriver, Eide & Nielsen P. C. 2010 Ressler Crystal Edgar Financial Group 2014 Rice Jamie First Citizens Bank 2016 Richards Stephanie Edgar Financial Group 2011 Rish Wendy First Citizens Bank 2012 Roberts Mike Lehigh Cement Company LLC 2016 Roberts Tonya REG Mason City, LLC 2019 Rodriguez Pamela Cargill Protein 2018 Rognes Nicole Heiny Law Firm 2009 Rohrer Traci Wells Fargo 2006 Ronev Paige NSB Bank 2016 Rowan Adam Cargill Protein 2011 Ruehlow Brittany Hearing Associates 2021 Ryan Kendall Cargill Protein 2018 Ryan Monica Kraft Foods 2011

Sagdalen King Kristy Bergland + Cram Architects 2009 Sargent Tyler Lehigh Cement Co. 2012 Sauer Matt POET Biorefining - Hanlontown 2010 Schick Morgan Cargill Protein 2019
Schlimm Mike Sunny Fresh Foods 2005, 2006 Schmidt Jackie Diamond Jo Casino - Worth Co. 2020 Schmidt William Alpha Roofing Company 2020 Schmitz Olena Clear Lake Bank & Trust Co. 2018 Schnebly Jared First Citizens Bank 2012 Schoneman Brett Schoneman Realtors, Inc. 2004 Schroeder Jordan Kristy Marquis - State Farm 2023 Schuessler Katie MercyOne North Iowa Hospice 2019 Schul Matt Cargill Protein 2016
Schwarz Clinton Sukup Manufacturing Co. 2020
Schwichtenberg Joel POET Biorefining - Hanlontown 2019
Segerstrom Derek POET Biorefining-Hanlontown 2015 Seidel Carrie Hertz Farm Management, Inc. 2019 Shellhart Kristina Holiday Inn Express & Suites - Mason City 2018 Shellhart Twyla Holiday Inn Express and Suites - Mason City 2020 Sheriff Jenna Jane Fischer & Associates, LLC 2018 Sheriff Kristin Globe Gazette 2005 Siems Hailey Holiday Inn Express & Suites- Mason City 2017 Sievers Kyle Henkel Construction Co. 2013 Slattum Alyssa Diamond Jo Casino - Worth Co. 2015 Slusarek Maria Cargill Protein 2020 Smith Sara Holiday Inn Express & Suites - Mason City 2023 Smith Whitney Clear Lake Bank & Trust 2017 Somers Sharon North Iowa Community Credit Union 2004 Somers Kasandra Culver's of Mason City 2006 Sotelo-Rulz Franky Cargill Protein 2007 Spaeth Molly Cargill Protein 2012 Spencer David IC System 2005 Spies Shelby Cargill Protein 2023
Sprung Jessica Sukup Manufacturing 2023
Squier Justin Henkel Construction Company 2023 Stambaugh Amy Wells Fargo Bank of Iowa 2016 Stambaugh Miranda First Citizens Bank 2023 Starkey Theresa First Citizens Bank 2021 Steere Derek Alpha Roofing 2021 Stelpflug Jessica Holiday Inn 2006 Stockberger Ian Good Shepherd Health Center 2017 Stoeffler Brock Mid-West Roofing Company/Custom SheetMetal Works 2019
Stone Alice Social Security Administration 2010 Storm Steven POET Biorefining-Hanlontown 2018 Stricker Jacob First Citizens Bank 2022

Studer Rindy Kaplan University 2015 Svoboda David Smithfield 2017

Swingen Laura Bank of America 2006

Swanson Rachael First Citizens Bank 2020 Swiergosz David Community National Bank 2010 Tabbert Troy RSM US LLP 2018 Talbot Cari Lynn Kraft Foods 2010 Taylor Rachel Premier Polysteel 2017 Tegtmeier Danielle First Security Bank & Trust 2023 Thomas Laura MercyOne North Iowa Medical Center 2020 Thomas Sara First Citizens Bank 2015 Thomas Stephen NICCU 2005 Thomas Dana Bergland + Cram Architects 2013 Thompson Tara First Citizens Bank 2010 Thoreson Katy IC System 2005 Thyne Kimberly Henkel Construction Co. 2016 Trujillo Aldair Smithfield Foods 2020 Trujillo Sonia Alexandra Bergland + Cram Architects 2020 Trousdale Ashley First Citizens Bank 2015 Tuczynski Brock Kraft Foods 2006 Turnbull Sara Kaplan University 2011

Vahdat Mariam Matt Dodge Agency 2019 Vanderman Kelly Kraft Foods 2008 Vijay Sandhya My Small Business Solutions 2017 Vine Nancy Diamond Jo Casino-Worth County 2012

Wagoner Bridgette Exman Mason City Community School District 2022 Weber Darlene QPS Employment Group 2013 Weiner Charlie Landus Cooperative 2020 Wells Sean Overhead Door Co. of Mason City 2011 Wessman Reed Waggoner and Wineinger Architects 2004 Whipple Rick Bank of America 2005 Willett Emily United Way of North Central Iowa 2011 Williams Hayley Cargill Protein 2022 Wilson Whitney Golden Grain Energy LLC 2014 Winters Alicia Jane Fischer and Associates LLC 2020 Wise Jeff Clear Lake Bank & Trust Co. 2022 Witschorik Natalie Ag Ventures Alliance 2016 Wright Emily Cargill Protein 2017

Wunschel Dan 1st Insurance 2021 Wymore Toni First Citizens Bank 2013

Young Lisa Wells Fargo Bank of Iowa 2015 Young Wanda Kraft Foods 2007 Young Zachary Cargill Protein 2007

Zilge Kris Zilge's Appliance Center 2006 Zwit Curtis Smithfield 2017

> "Servant leadership is all about making the goals clear and then rolling your sleeves up and doing whatever it takes to help people win. In that situation, they don't work for you; you work for them."

> > — Ken Blanchard

